



12<sup>th</sup> November 2014

Dear Smt. Amita Narain,

Sub: Appointment letter as enclosed.

Please note that as per new Clause 49 of the Listing Agreement, we are required to give a formal appointment letter to the Independent Directors and such appointment letter has to be up-loaded on the Company's website also.

Further as per Section 149, sub section 8 of the Companies Act, 2013 all Independent Directors are required to follow certain guidelines given in the Schedule- IV of the Act.

As per Schedule- IV, the Independent Directors are also required to follow certain roles and duties. It further gives the list of areas which should be incorporated in the appointment letter being given to the Independent Directors.

Accordingly, we are enclosing herewith the appointment letter for your record wherein we have covered the relevant points to ensure the compliance of the new rules. The same is being uploaded on the Company's website also.

You are requested to please keep the appointment letter in your record. The relevant extract of clause 49 of the Listing Agreement Section 149 (8) and Schedule - IV is enclosed herewith for your ready reference.

Yours sincerely,

  
(VK LADIA)

Encl: As above

Mrs. Amita Narain  
Plot No. 3, Vinobha Marg,  
C-Scheme,  
JAIPUR (Raj.)





**shree**  
**Rajasthan Syntex**  
**Limited**

HO/CMD/1387  
November 12, 2014

Mrs. Amita Narain  
Plot No. 3, Vinobha Marg,  
C-Scheme,  
JAIPUR (Raj.)

**Regd. & H. O.:** 'SRSL House', Post Box No. 209, N.H.8  
Pulla Bhuwana, Road, UDAIPUR - 313 004 (Raj.) India  
© (0294) 2440334, 3204745 FAX : 0294-244063  
E-mail: srsl@del3.vsnl.net.in, Web site: www.srsl.in  
CIN : L24302RJ1979PLC001948

**Sub: Appointment as Independent Director**

Dear Madam,

I am pleased to inform you that upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors ('the Board') of SHREE RAJASTHAN SYNTEX LTD. ('the Company') has approved your appointment as an independent director of the Company ('Independent Director') as per the requirement of Section 149 (4) of the Companies Act, 2013. The appointment has also been approved by the shareholders of the Company in the Annual General Meeting held on Wednesday 17<sup>th</sup> September, 2014 to hold office for a term of 5 years upto 31<sup>st</sup> March 2019. This letter also states the terms of your appointment as under :-

- 1) (i) As advised by the Board, during the tenure of office, you may be required to serve on one or more of the Committees of the Board established by the Company. The same shall be communicated to your goodself from time to time as may be required.  
  
(ii) Your goodself may please devote such time as necessary for proper performance of your duties as an Independent Director. The Company expects your goodself to attend maximum meetings as per the requirement and thus give maximum attendance.
- 2) Your appointment brings it with many fiduciary duties. They involve duties regarding seeking clarification on various information, giving maximum attendance to the meetings, address all concerns about running of the company, pay sufficient attention to the related party transactions and ensure the interest of the stakeholders of the Company.
- 3) Pursuant to Section 149 (8) of the Companies Act 2013 read along with Clause 49 (II) B-4 under schedule IV of the Listing Agreement related to code of Independent Director has listed various duties which Independent Directors are required to abide-by. Your goodself are requested to kindly follow the same.





/2

- 4) The Company expects from its directors and employees to follow the code of conduct of the Company. You are requested to follow the same as already familiarized to your goodself.
- 5) Your goodself shall be paid remuneration by way of sitting fees for meetings of the Board and its Committee as may be decided by the Board and/or approved by the shareholders from time to time.

On behalf of the management of the Company, all stakeholders, we welcome you once again as an Independent Director on our Board of Directors and look forward to your valuable contribution on all the affairs of the Company.

Yours sincerely,  
FOR: SHREE RAJASTHAN SYNTEX LTD.

(V.K. LADIA)  
CHAIRMAN &  
MANAGING DIRECTOR.





12<sup>th</sup> November, 2014

Dear Mr. Agrawala,

Sub: Appointment letter as enclosed.

Please note that as per new Clause 49 of the Listing Agreement, we are required to give a formal appointment letter to the Independent Directors and such appointment letter has to be up-loaded on the Company's website also.

Further as per Section 149, sub section 8 of the Companies Act, 2013 all Independent Directors are required to follow certain guidelines given in the Schedule- IV of the Act.

As per Schedule- IV, the Independent Directors are also required to follow certain roles and duties. It further gives the list of areas which should be incorporated in the appointment letter being given to the Independent Directors.

Accordingly, we are enclosing herewith the appointment letter for your record wherein we have covered the relevant points to ensure the compliance of the new rules. The same is being uploaded on the Company's website also.

You are requested to please keep the appointment letter in your record. The relevant extract of clause 49 of the Listing Agreement Section 149 (8) and Schedule - IV is enclosed herewith for your ready reference.

Yours sincerely,



(VK LADIA)

Encl: As above

Mr. N. N. Agrawala  
B-303, Padmawati Apartment  
New Navratan Complex  
Bhuwana  
UDAIPUR -(Raj)-313 004





**shree**  
**Rajasthan Syntex**  
**Limited**

HO/CMD/ 1387  
November 12, 2014

Mr. Narendra Nath Agrawala  
B-303, Padmawati Apartment  
New Navratan Complex  
Bhuwana  
UDAIPUR –(Raj)-313 004

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E-mail: srsl@del3.vsnl.net.in, Web site: www.srsl.in  
CIN : L24302RJ1979PLC001948

**Sub: Appointment as Independent Director**

Dear Sir,

I am pleased to inform you that upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors ('the Board') of SHREE RAJASTHAN SYNTEX LTD. ('the Company') has approved your appointment as an independent director of the Company ('Independent Director') as per the requirement of Section 149 (4) of the Companies Act, 2013. The appointment has also been approved by the shareholders of the Company in the Annual General Meeting held on Wednesday 17<sup>th</sup> September, 2014, to hold office for a term of 5 years upto 31<sup>st</sup> March 2019. This letter also states the terms of your appointment as under :-

- 1) (i) As advised by the Board, during the tenure of office, you may be required to serve on one or more of the Committees of the Board established by the Company. The same shall be communicated to your goodself from time to time as may be required.  
  
(ii) Your goodself may please devote such time as necessary for proper performance of your duties as an Independent Director. The Company expects your goodself to attend maximum meetings as per the requirement and thus give maximum attendance.
- 2) Your appointment brings it with many fiduciary duties. They involve duties regarding seeking clarification on various information, giving maximum attendance to the meetings, address all concerns about running of the company, pay sufficient attention to the related party transactions and ensure the interest of the stakeholders of the Company.
- 3) Pursuant to Section 149 (8) of the Companies Act 2013 read along with Clause 49 (II) B-4 under schedule IV of the Listing Agreement related to code of Independent Director has listed various duties which Independent Directors are required to abide-by. Your goodself are requested to kindly follow the same.





/2

- 4) The Company expects from its directors and employees to follow the code of conduct of the Company. You are requested to follow the same as already familiarized to your goodself.
- 5) Your goodself shall be paid remuneration by way of sitting fees for meetings of the Board and its Committee as may be decided by the Board and/or approved by the shareholders from time to time.

On behalf of the management of the Company, all stakeholders, we welcome you once again as an Independent Director on our Board of Directors and look forward to your valuable contribution on all the affairs of the Company.

Yours sincerely,

FOR: SHREE RAJASTHAN SYNTEX LTD.

(V.K. LADIA)  
CHAIRMAN &  
MANAGING DIRECTOR.





12<sup>th</sup> November, 2014

Dear Mr. Raj Singh Nirwan,

Sub: Appointment letter as enclosed.

Please note that as per new Clause 49 of the Listing Agreement, we are required to give a formal appointment letter to the Independent Directors and such appointment letter has to be up-loaded on the Company's website also.

Further as per Section 149, sub section 8 of the Companies Act, 2013 all Independent Directors are required to follow certain guidelines given in the Schedule- IV of the Act.

As per Schedule- IV, the Independent Directors are also required to follow certain roles and duties. It further gives the list of areas which should be incorporated in the appointment letter being given to the Independent Directors.

Accordingly, we are enclosing herewith the appointment letter for your record wherein we have covered the relevant points to ensure the compliance of the new rules. The same is being uploaded on the Company's website also.

You are requested to please keep the appointment letter in your record. The relevant extract of clause 49 of the Listing Agreement Section 149 (8) and Schedule - IV is enclosed herewith for your ready reference.

Yours sincerely,



(VK LADIA)

Encl: As above

Shri R.S. Nirwan  
C-32, Lal Kothi Scheme  
Near SMS Stadium  
JAIPUR - 302 015(Raj.)





**shree**  
**Rajasthan Syntex**  
**Limited**

HO/CMD/ 1384  
November 12, 2014

Mr. Raj Singh Nirwan,  
C-32 Lal Kothi Scheme  
Near SMS Stadium  
Jaipur (Raj.)

**Regd. & H. O.:** 'SRSL House', Post Box No. 209, N.H.8  
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E-mail: srsr@del3.vsnl.net.in, Web site: www.srsr.in  
CIN : L24302RJ1979PLC001948

**Sub: Appointment as Independent Director**

Dear Sir,

I am pleased to inform you that upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors ('the Board') of SHREE RAJASTHAN SYNTEX LTD. ('the Company') has approved your appointment as an independent director of the Company ('Independent Director') as per the requirement of Section 149 (4) of the Companies Act, 2013. The appointment has also been approved by the shareholders of the Company in the Annual General Meeting held on Wednesday 17<sup>th</sup> September, 2014 to hold office for a term of 5 years upto 31<sup>st</sup> March 2019. This letter also states the terms of your appointment as under :-

1. (i) As advised by the Board, during the tenure of office, you may be required to serve on one or more of the Committees of the Board established by the Company. The same shall be communicated to your goodself from time to time as may be required.
- (ii) Your goodself may please devote such time as necessary for proper performance of your duties as an Independent Director. The Company expects your goodself to attend maximum meetings as per the requirement and thus give maximum attendance.
- 2) Your appointment brings it with many fiduciary duties. They involve duties regarding seeking clarification on various information, giving maximum attendance to the meetings, address all concerns about running of the company, pay sufficient attention to the related party transactions and ensure the interest of the stakeholders of the Company.
- 3) Pursuant to Section 149 (8) of the Companies Act 2013 read along with Clause 49 (II) B-4 under schedule IV of the Listing Agreement related to code of Independent Director has listed various duties which Independent Directors are required to abide-by. Your goodself are requested to kindly follow the same.






- 4) The Company expects from its directors and employees to follow the code of conduct of the Company. You are requested to follow the same as already familiarized to your goodself.
- 5) Your goodself shall be paid remuneration by way of sitting fees for meetings of the Board and its Committee as may be decided by the Board and/or approved by the shareholders from time to time.

On behalf of the management of the Company, all stakeholders, we welcome you once again as an Independent Director on our Board of Directors and look forward to your valuable contribution on all the affairs of the Company.

Yours sincerely,

FOR: SHREE RAJASTHAN SYNTEX LTD.

  
(V.K. LADIA)  
CHAIRMAN &  
MANAGING DIRECTOR.





12<sup>th</sup> November 2014

Dear Mr. Sunil Goyal,

Sub: Appointment letter as enclosed.

Please note that as per new Clause 49 of the Listing Agreement, we are required to give a formal appointment letter to the Independent Directors and such appointment letter has to be up-loaded on the Company's website also.

Further as per Section 149, sub section 8 of the Companies Act, 2013 all Independent Directors are required to follow certain guidelines given in the Schedule- IV of the Act.

As per Schedule- IV, the Independent Directors are also required to follow certain roles and duties. It further gives the list of areas which should be incorporated in the appointment letter being given to the Independent Directors.

Accordingly, we are enclosing herewith the appointment letter for your record wherein we have covered the relevant points to ensure the compliance of the new rules. The same is being uploaded on the Company's website also.

You are requested to please keep the appointment letter in your record. The relevant extract of clause 49 of the Listing Agreement Section 149 (8) and Schedule - IV is enclosed herewith for your ready reference.

Yours sincerely,

  
(VK LADIA)

Encl: As above

Mr. Sunil Goyal  
Chartered Accountants  
SRG House, 2, M. I. Road,  
Opp. Ganpati Plaza,  
JAIPUR - 302 001 (Raj.)





**shree**  
**Rajasthan Syntex**  
**Limited**

HO/CMD/ 1387  
November 12, 2014

Mr. Sunil Goyal  
M/s. S R Goyal & Co.  
Chartered Accountants  
SRG House, 2, M. I. Road,  
Opp. Ganpati Plaza,  
**JAIPUR - 302 001 (Raj.)**

**Regd. & H. O.:** 'SRSL House', Post Box No. 209, N.H.8,  
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E-mail: srs1@del3.vsnl.net.in, Web site: www.srs1.in  
CIN : L24302RJ1979PLC001948

**Sub: Appointment as Independent Director**

Dear Sir,

I am pleased to inform you that upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors ('the Board') of SHREE RAJASTHAN SYNTEX LTD. ('the Company') has approved your appointment as an independent director of the Company ('Independent Director') as per the requirement of Section 149 (4) of the Companies Act, 2013. The appointment has also been approved by the shareholders of the Company in the Annual General Meeting held on Wednesday 17<sup>th</sup> September, 2014, to hold office for a term of 5 years upto 31<sup>st</sup> March 2019. This letter also states the terms of your appointment as under :-

- 1) (i) As advised by the Board, during the tenure of office, you may be required to serve on one or more of the Committees of the Board established by the Company. The same shall be communicated to your goodself from time to time as may be required.  
  
(ii) Your goodself may please devote such time as necessary for proper performance of your duties as an Independent Director. The Company expects your goodself to attend maximum meetings as per the requirement and thus give maximum attendance.
- 2) Your appointment brings it with many fiduciary duties. They involve duties regarding seeking clarification on various information, giving maximum attendance to the meetings, address all concerns about running of the company, pay sufficient attention to the related party transactions and ensure the interest of the stakeholders of the Company.
- 3) Pursuant to Section 149 (8) of the Companies Act 2013 read along with Clause 49 (II) B-4 under schedule IV of the Listing Agreement related to code of Independent Director has listed various duties which Independent Directors are required to abide-by. Your goodself are requested to kindly follow the same.






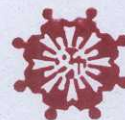
- 4) The Company expects from its directors and employees to follow the code of conduct of the Company. You are requested to follow the same as already familiarized to your goodself.
- 5) Your goodself shall be paid remuneration by way of sitting fees for meetings of the Board and its Committee as may be decided by the Board and/or approved by the shareholders from time to time.

On behalf of the management of the Company, all stakeholders, we welcome you once again as an Independent Director on our Board of Directors and look forward to your valuable contribution on all the affairs of the Company.

Yours sincerely,  
FOR: SHREE RAJASTHAN SYNTEX LTD.

  
(V.K. LADIA)  
CHAIRMAN &  
MANAGING DIRECTOR.





12<sup>th</sup> November 2014

Dear Mr. Susheel Jain,

Sub: Appointment letter as enclosed.

Please note that as per new Clause 49 of the Listing Agreement, we are required to give a formal appointment letter to the Independent Directors and such appointment letter has to be up-loaded on the Company's website also.


Further as per Section 149, sub section 8 of the Companies Act, 2013 all Independent Directors are required to follow certain guidelines given in the Schedule- IV of the Act.

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Yours sincerely,

  
(VK LADIA)

Encl: As above

Mr. Susheel Jain  
54, New Grain Mandi  
KOTA (Raj.)





**shree**  
**Rajasthan Syntex**  
**Limited**

HO/CMD/ 1387  
November 12, 2014

Mr. Susheel Jain  
54, New Grain Mandi  
**KOTA (Raj.)**

**Regd. & H. O.:** 'SRSL House', Post Box No. 209, N.H.8  
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CIN : L24302RJ1979PLC001948

**Sub: Appointment as Independent Director**

Dear Sir,

I am pleased to inform you that upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors ('the Board') of SHREE RAJASTHAN SYNTEX LTD. ('the Company') has approved your appointment as an independent director of the Company ('Independent Director') as per the requirement of Section 149 (4) of the Companies Act, 2013. The appointment has also been approved by the shareholders of the Company in the Annual General Meeting held on Wednesday 17<sup>th</sup> September, 2014 to hold office for a term of 5 years upto 31<sup>st</sup> March 2019. This letter also states the terms of your appointment as under :-

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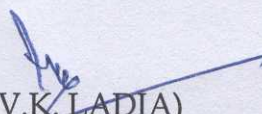
/2

- 4) The Company expects from its directors and employees to follow the code of conduct of the Company. You are requested to follow the same as already familiarized to your goodself.
- 5) Your goodself shall be paid remuneration by way of sitting fees for meetings of the Board and its Committee as may be decided by the Board and/or approved by the shareholders from time to time.

On behalf of the management of the Company, all stakeholders, we welcome you once again as an Independent Director on our Board of Directors and look forward to your valuable contribution on all the affairs of the Company.

Yours sincerely,

FOR: SHREE RAJASTHAN SYNTEX LTD.



(V.K. LADIA)  
CHAIRMAN &  
MANAGING DIRECTOR.





12<sup>th</sup> November 2014

Dear Shri Ravinder Narain ji

Sub: Appointment letter as enclosed.

Please note that as per new Clause 49 of the Listing Agreement, we are required to give a formal appointment letter to the Independent Directors and such appointment letter has to be up-loaded on the Company's website also.


Further as per Section 149, sub section 8 of the Companies Act, 2013 all Independent Directors are required to follow certain guidelines given in the Schedule- IV of the Act.

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Yours sincerely,

  
(VK LADIA)

Encl: As above

Shri Ravinder Narain  
55, Sunder Nagar  
**NEW DELHI - 110 065**





12<sup>th</sup> November 2014

Dear Shri Ravinder Narain ji

Sub: Appointment letter as enclosed.

Please note that as per new Clause 49 of the Listing Agreement, we are required to give a formal appointment letter to the Independent Directors and such appointment letter has to be up-loaded on the Company's website also.


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You are requested to please keep the appointment letter in your record. The relevant extract of clause 49 of the Listing Agreement Section 149 (8) and Schedule - IV is enclosed herewith for your ready reference.

Yours sincerely,

  
(VK LADIA)

Encl: As above

Shri Ravinder Narain  
55, Sunder Nagar  
**NEW DELHI - 110 065**






/2

- 4) The Company expects from its directors and employees to follow the code of conduct of the Company. You are requested to follow the same as already familiarized to your goodself.
- 5) Your goodself shall be paid remuneration by way of sitting fees for meetings of the Board and its Committee as may be decided by the Board and/or approved by the shareholders from time to time.

On behalf of the management of the Company, all stakeholders, we welcome you once again as an Independent Director on our Board of Directors and look forward to your valuable contribution on all the affairs of the Company.

Yours sincerely,  
FOR: SHREE RAJASTHAN SYNTEX LTD.

  
(V.K. LADIA)  
CHAIRMAN &  
MANAGING DIRECTOR.